

Meeting in Business & Management

Welcome to IRMBAM2023, where the vibrant charm of Nice meets the intellectual prowess of IPAG Business School. Discover limitless possibilities and set the stage for a brighter future in business and management research.

# **Summary**

Summary	3
Conference Overview	4
Special Topic	
Keynote Speaker	6
Best Paper Award	8
Scientific Committee	9
Organizing Committee	11
Publication Opportunities	12
The Program at a Glance	16
The Program in Details	21
List of Participants	38
Participants by Country	43
Practical Information	44
Tourism and Cultural Experiences	46

## **Conference Overview**

Delve into the world of cutting-edge research with the 12th International Research Meeting in Business and Management (**#IRMBAM2023**), nestled in the stunning heart of the French Riviera - Nice. IRMBAM2023 is not just a conference, it's an immersive experience blending high-caliber, multidisciplinary research with the captivating charm of Nice. A city bathed in Mediterranean splendor, Nice offers an inspiring backdrop for intellectual exploration and academic discourse, making the event truly one-of-a-kind.

Open to submissions across a broad range of disciplines including Management, Entrepreneurship & Family Business, Supply Chain Management, Marketing, Accounting, Banking & Finance, and Economics, IRMBAM2023 is a vibrant crossroads of ideas, innovations, and inspirations.

Accepted papers find their stage in our meticulously arranged sessions, fostering rich discussions and collaboration amidst an international community of academics. The conference goes beyond merely showcasing research - it creates a space for knowledge exchange, sparking new insights, fostering collaborations, and advancing academic thought.

#### Main tracks for 2023 are:

- Track 1: Entrepreneurship & Family Business
- Track 2: Strategic Management
- Track 3: Sustainable Supply Chain Management & Circular Economy
- Track 4: Organizational Behavior
- Track 5: Business Ethics, CSR, Sustainability & Inclusion
- Track 6: <u>Digital Strategy Design & Transformation</u>
- Track 7: Accounting/Financial Accounting
- Track 8: Banking, Corporate Governance & Finance
- Track 9: Applied & Managerial Economics
- Track 10: Environment & Energy
- Track 11<sup>1</sup>: Marketing & Service for Social Impact, Value & Well-being
- Track 12: Marketing Strategy & Branding
- Special Topic: Artificial Intelligence in Business

At #IRMBAM2023 intellect meets elegance in the heart of the French Riviera and participants experience research in a whole new light, where the quest for knowledge meets the allure of Nice, creating an unforgettable academic rendezvous.

<sup>&</sup>lt;sup>1</sup> Track 11 & 12 have been merged subsequently in the program.

# **Special Topic**

## **Application of Artificial Intelligence in Business**

Organizers: Samuel Fosso Wamba, Toulouse Business School, Toulouse, Manal El Abboubi, FSJES Rabat Agdal, Université Mohamed V, Maroc, Faranak Farzaneh, André Boyer, Maria-Giuseppina Bruna, IPAG Business School, Nice.

This Special Topic focuses on both theoretical and empirical contributions on the Artificial Intelligence (Algorithms, Artificial Neural Networks, Big Data, Blockchain, Chatbots, Computer Vision, Data Science, Deep Learning, Expert system, IIOT, Machine learning, Metaverse, Natural Language Processing) that will make a difference in Business (Education, Finance, Healthcare, Human Resource management, General Management, Marketing and Sales, Supply Chain, Production, Purchasing, Public Relations, Travel and Hospitality).

#### Main themes:

- The impact (positive, negative, neutral) of AI on business efficiency
- The impact of Chat GPT and Bard on business, education, and society
- How will companies create their world within Metaverse?
- Artificial Intelligence and customer relationship management (AI in service, customer value creation, AI in tourism, and society well-being)
- Ethical issues and potential development in Business
- Artificial intelligence and Supply chain management (Transparency of Data, Al techniques (Potential and current) used in SCM
- Artificial intelligence and Human resource management (talent management, compensation and employee benefits, training and development, compliance, and workplace safety)
- Artificial intelligence and Finance (Personal Finance, Consumer Finance, Corporate Finance, insurance)

# **Keynote Speaker**



## Luis Gómez-Mejía

Regents Professor & Weatherup/Overby Chair in Leadership, Arizona State University, United States

Luis Gomez-Mejia returned to Arizona State University in 2016, where he taught for two decades before joining Texas A&M University and the University of Notre Dame. Prior to his first appointment with ASU, Luis taught at the University of Colorado at Boulder. A highly cited scholar, his research focuses on the relationships of international management, strategic management, executive compensation, and family businesses.

One of the most published authors among the "big eight" management journals, he has published more than 250 articles in the Academy of Management Journal, Academy of Management Review, Strategic Management Journal, and Administrative Science Quarterly, among others. Prior to entering academia, Professor Gomez-Mejia worked for eight years in human resources for the city of Minneapolis and Data Control Corp. He has also served as a consultant to numerous organizations including IBM Corp., DuPont, and Honeywell International Inc. For the past seven years, he has consistently appeared in the Thomson Reuters Highly Cited Researchers list, ranking in the top one percent of researchers in economics and business worldwide.

# **Keynote Speaker**



### **Dimitrios Buhalis**

# Director eTourismLab, Bournemouth University, United Kingdom

Professor Dimitrios Buhalis is Director of the eTourism Lab and Deputy Director of the International Centre for Tourism and Hospitality Research, at Bournemouth University Business School in England. He is a Strategic Management and Marketing expert with a specialization in Information Communication Technology applications in the Tourism, Travel, and Hospitality industries

His research pioneers smart and ambient intelligence tourism with a particular focus on innovation, entrepreneurship, and destination ecosystems management. He is the Editor in Chief of Tourism Review and the Editor in Chief of the Encyclopedia of Tourism Management and Marketing. Professor Buhalis has written and co-edited more than 25 books and 400 scientific articles. Professor Dimitrios Buhalis was recognised as a Highly Cited Researcher 2020, 2021 and 2022 by Clarivate™. He is featured in the Stanford University's database of the world's top 2% of scientists. He is the 3rd most cited for tourism, 2nd most cited for hospitality, 10th on strategy, and 29th in Marketing on Google Scholar with more than 58000 citations and h-index 103. For more information, books, articles and presentations see www.buhalis.com.

## **Best Paper Award**

#### IRMBAM2023 presents 1 Best Paper Awards:

 A Best Paper Award in Family Business Research sponsored by the STEP Project Global Consortium



#### The recipient of the award:

- Addresses a significant family business phenomenon.
- Shows appropriate consideration of relevant theoretical and empirical literature.
- Offers reasonable interpretations of the research results and suggests promising directions for future research.
- Yields information that is both practically and theoretically relevant and important.
- Presented logically, succinctly, and clearly.

#### Selection and presentation of the award:

- The Chairs of Track 1: Entrepreneurship & Family Business select three submissions to nominate for this prestigious award and will select the winner.
- The Award is presented during the Gala Dinner on July 6, 2023.

## **Scientific Committee**

Rodrigo Basco, American University of Sharjah, United Arab Emirates

Walid Ben Amar, Telfer School of Management, Canada

Mahamadou Biga-Diambeidou, UCLouvain, LouRIM

Dominique Bonet Fernandez, IPAG Business School, France

Maria-Giuseppina Bruna, IPAG Business School, France

André Boyer, IPAG Business School, France

Andrea Calabrò, IPAG Business School, France

Elena Cedrola, Macerata University, Italy

Julien Chevallier, University Paris VIII and IPAG Business School, France

Lamia Chourou, Telfer School of Management, Canada

Michael Christofi, Cyprus University of Technology, Cyprus

Ticiano Costa Jordao, Faculty of Transportation Sciences, Czechia

Ilaria Dalla Pozza, IPAG Business School, France

Manlio Del Giudice, Link University, Rome, Italy.

Manal El Abboubi, FSJES AGADAL Université Momahamed V- Rabat, Maroc

Faranak Farzaneh, IPAG Business School, France

Samuel Fosso Wamba, Toulouse Business School, France

Shaphali Gupta, MICA, India

Ahmed Imran Hunjra, Rabat Business School, Maroc

Duc Khuong Nguyen, IPAG Business School, France

Asli Kozan, IPAG Business School, Paris

Vivian Lara dos Santos Silva, University of São Paulo, Brazil

Raphaël Lissillour, IPAG Business School, France

Ted Loch-Temzelides, Rice University, USA

Adnane Maalaoui, IPAG Business School, France

Maria Sylvia Macchione Saes, Faculty of Economics and Administration, Brazil

Stefania Masè, IPAG Business School, France

Philip Mcilkenny, Telfer School of Management, Canada

Ingmar Schumacher, IPAG Business School, France

Beatrice Siadou-Martin, University of Montpellier, France

Virginie Thevenin, IPAG Business School, France

Mariateresa Torchia, International University of Monaco, Monaco

Tra Tran, IPAG Business School, France

Julia Vincent, IPAG Business School, Paris

Hans-Jorg von Mettenheim, IPAG Business School, France

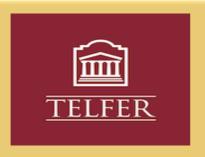
## **Conference Co-Chairs**



Andrea Calabrò &Tra Tran, IPAG Business School, France



**Ted Loch-Temzelides,**Rice University,
United States



Philip Mcilkenny,
Telfer School of Management,
University of Ottawa,
Canada



**Patrick Musso,**University Nice Sophia Antipolis,
France

# **Organizing Committee**



**Andrea Calabrò**IPAG Business School
France







**Philip McIlkenny**Telfer School of Management, University of Ottawa
Canada

**Duc Khuong Nguyen**IPAG Business School
France





**Ted Loch-Temzelides**Rice University
United States

Huong Giang Nguyen

Paris Saclay University & IPAG Business School France





**Wissal Zribi**ESC
Tunisia

**Mariya Dimova**IPAG Business School
France

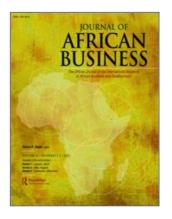




**Eric Forman**IPAG Business School
France

# **Publication Opportunities**

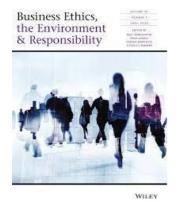
#### **Special Issues**



Special Issue of Journal of African Business under the Guest-editorship of Prof. Maria Giuseppina Bruna, Prof. Mahamadou Biga Diambeidou, Prof. Dt Ogilvie, Prof. Jean-Paul Tchankam, and Prof. Ababacar Mbenque.



Special Issue of International Marketing Review (attached to track 6) under the Guest-editorship of Prof. Michael Christofi, Prof. Grigorios Lamprinakos, Prof. Duc Khuong Nguyen and Prof. Phuong Tra Tran.



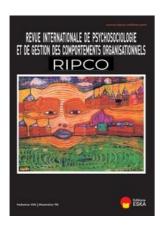
Special Issue of Business Ethics, the Environment and Responsibility under the Guest-editorship of Prof. Andrea Calabrò, Prof. Alejandro Escriba Esteve, Prof. Tulsi Jayakumar, Prof. Marta Riera, Prof. Georges Samara and Prof. Mariateresa Torchia.



Special Issue of Journal of Organizational Change Management under the Guest-editorship of Prof. Mahamadou Biga Diambeidou, Prof. Maria Giuseppina Bruna, Prof. Valérie Swaen, and Prof. Ahmed Imran Hunjura.



Question(s) de management journal welcomes best papers convergent with its editorial line for fast reviewing process.



Revue internationale de psychosociologie welcomes best papers convergent with its editorial line for reviewing process.



The academic review Management & Sciences Sociales, chaired by Prof. Zahir YANAT (ISTEC Paris, France), welcomes best papers convergent with its editorial line.

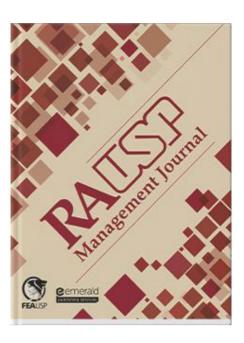
#### **Associated Journals**

In consultation with the Editors-in-Chief of Annals of Operations Research (IF: 4.46), Journal of Economic Asymmetries (CiteScore: 2.8), and Journal of Forecasting (IF: 2.627) RAUSP Management Journal, authors of selected papers will be invited to submit their manuscripts to a regular issue of these journals with fast-track review.









## **Conference Venue**

#### **Address**

IPAG Business School, 4 Boulevard Carabacel, 06000, Nice, France





#### Access

- By tram: Line T1, station Garibaldi
- By bus:
  - Ligne d'Azur 17, station Défly
  - Ligne d'Azur 15, station Carabacel
- By taxi:
  - Taxi Riviera (+33) 04 93 13 78 78
  - Taxi G7 (+33) 08 99 86 51 27

# The Program at a Glance

# Thursday, July 6, 2023

09:00 - 09:30	REGISTRATION & COFFEE	Ground Floor
09:30 - 09:45	<ul> <li>WELCOME AND OPENING REMARKS</li> <li>Andrea Calabrò, IPAG Business School</li> <li>Tra Tran, IPAG Business School</li> <li>Philip Mcilkenny, Telfer School of Management, Canada</li> </ul>	<b>Amphitheatre New York</b> Ground Floor

#### 09:45 - 10:45 KEYNOTE ADDRESS I

#### **Keynote Speaker: DIMITRIOS BUHALIS**

Director eTourismLab, Bournemouth University, UK

**Topic**: Technology innovations for business reengineering and competitiveness: The impact of artificial intelligence, robots and metaverse

Amphitheatre
New York
Ground Floor

#### **10:45 - 12:15 PARALLEL SESSIONS (A)**

10:45 - 12:15	A. Track 1: Beyond Borders: Exploring the Expansion of Firms Through Internationalization	<b>Berlin</b> 3rd Floor
10:45 - 12:15	A. Track 4: Human Ressources Challenges in Organizations	<b>Amsterdam</b> 3rd Floor
10:45 - 12:15	A. Track 5: Gender Issues and CSR	<b>London</b> 3rd Floor
10:45 - 12:15	A. Track 6: Digital Ecosystem and Governance	<b>Warszawa</b> 3rd Floor

10:45 - 12:15	A. Track 9: Applied & Managerial Economics I	<b>Paris</b> 2 <sup>nd</sup> Floor
12:15 - 13:30	LUNCH BREAK	4th Floor
	13:30 - 15:00 PARALLEL SESSIONS (	В)
13:30 - 15:00	B. Track 3: Food Supply Chains	<b>London</b> 3rd Floor
13:30 - 15:00	B. Track 2: Opportunities and Challenges of Globalization, Cooperative Strategies	<b>Amsterdam</b> 3rd Floor
13:30 - 15:00	B. Track 4: Knowledge Development and Sharing in Organizations	<b>Kopenhag</b> 3rd Floor
13:30 - 15:00	B. Track 5: ESG Challenges and Social/ Environmental Performance	<b>Berlin</b> 3rd Floor
13:30 - 15:00	B. Track 6: Digital Technologies and Stakeholders	<b>Warszawa</b> 3rd Floor
13:30 - 15:00	B. Special Topic: Al and Organizations	<b>Paris</b> 2nd Floor
15:00 - 15:30	INTERACTIVE COFFEE BREAK	<b>Palermo</b> Ground Floor
15:30 - 17:00 PARALLEL SESSIONS (C)		
15:30 - 17:00	C. Track 8: Financial Innovation	<b>Kopenhag</b> 3rd Floor
15:30 - 17:00	C. Track 10: Geopolitics and Wealth	<b>Warszawa</b> 3rd Floor
15:30 - 17:00	C. Track 11 & 12: Evolving Consumer Behavior: Beyond Stereotypes, Rarity, and Commodification	<b>Amsterdam</b> 3rd Floor
15:30 - 17:00	C. Special Topic: Human and Al	<b>London</b> 3rd Floor

## **GALA DINNER<sup>2</sup> HYATT REGENCY NICE, Palais de la Méditérannée** 13 Promenade des Anglais, 06000 Nice 19:00 - 00:00

# Friday, July 7, 2023

#### **09:15 - 10:45 PARALLEL SESSIONS (D)**

09:15 - 10:45	D. Track 9: Applied & Managerial Economics	<b>Kopenhag</b> 3rd Floor
09:15 - 10:45	D. Track 11 & 12: Assessing New Goals for Memorable Experiences: The Intersection of Health and Well-Being in Service Marketing	<b>Amsterdam</b> 3rd Floor
09:15 - 10:45	D. Track 1: From Ideas to Impact: Fostering Sustainable Innovation and Digitalization	<b>London</b> 3rd Floor
09:15 - 10:45	D. Track 3: Transparency and People in Supply Chains	<b>Berlin</b> 3rd Floor
09:15 - 10:45	D. Track 5: CSR All over the World	<b>Paris</b> 2nd Floor
09:15 - 10:45	D. Track 8: Information, Markets, and Risk Management	<b>Warszawa</b> 3rd Floor
10:45 - 11:15	INTERACTIVE COFEE BREAK	<b>Palermo</b> Ground Floor

<sup>&</sup>lt;sup>2</sup> Dress code: business casual.

#### 11:15 - 12:15 KEYNOTE ADDRESS II

#### **Keynote Speaker: LUIS GOMEZ-MEJIA**

Regents Professor & Weatherup/Overby Chair in Leadership, Arizona State University, USA

**Topic**: What makes family firms different: The role of socioemotional wealth in business decisions

Amphitheatre
New York
(Ground Floor)

12:15 - 13:30	LUNCH BREAK	4th Floor
	13:30 - 15:00 PARALLEL SESSIONS (	Ε)
13:30 - 15:00	E. Track 1: From Vision to Reality: Exploring the Entrepreneurial Journey in Family Businesses	<b>London</b> 3rd Floor
13:30 - 15:00	E. Track 8: Banking Regulation, Financial Services, and Stability Banking	<b>Kopenhag</b> 3rd Floor
13:30 - 15:00	E. Track 5: COVID Crisis and CSR Challenges	<b>Warszawa</b> 3rd Floor
13:30 - 15:00	E. Track 3: Circular Models and Regenerative Cultures	<b>Berlin</b> 3rd Floor
13:30 - 15:00	E. Track 11 & 12: Influence of Socio- Demographics on New Consumer Behavior: Age, Generation, and Cultural Factors	<b>Amsterdam</b> 3rd Floor
15:00 - 15:30	INTERACTIVE COFFEE BREAK	<b>Palermo</b> Ground Floor
15:30 - 17:00 PARALLEL SESSIONS (F)		
15:30 - 17:00	F. Track 1: Leadership Dynamics and Family Firms: Continuity and Change	<b>London</b> 3rd Floor

15:30 - 17:00	F. Track 8: Mutual Funds: Performance, Risk, and Allocation	<b>Kopenhag</b> 3rd Floor
15:30 - 17:00	F. Special Topic: Human-Al and Risks	<b>Amsterdam</b> 3rd Floor
15:30 - 17:00	F. Track 2: Strategic Processes, Human Capital, and Dynamic Capabilities	<b>Warszawa</b> 3rd Floor
15:30 - 17:00	F. Track 5: From CSR Promises to Humanistic	<b>Berlin</b> 3rd Floor

## **END OF IRMBAM2023 - THANK YOU!**

# **The Program in Details**

# Thursday, July 6, 2023

09:00 - 09:30	REGISTRATION & COFFEE	Ground Floor
09:30 - 09:45	<ul> <li>WELCOME AND OPENING REMARKS</li> <li>Andrea Calabrò, IPAG Business School</li> <li>Tra Tran, IPAG Business School</li> <li>Philip Mcilkenny, Telfer School of Management, Canada</li> </ul>	<b>Amphitheatre New York</b> Ground Floor

#### 09:45 - 10:45 KEYNOTE ADDRESS I

#### **Keynote Speaker: DIMITRIOS BUHALIS**

Director eTourismLab, Bournemouth University, UK

**Topic**: Technology innovations for business reengineering and competitiveness: The impact of artificial intelligence, robots and metaverse

Amphitheatre
New York
Ground Floor

#### **10:45 - 12:15 PARALLEL SESSIONS (A)**

10:45 - 12:15	A. Track 1: Beyond Borders: Exploring the Expansion of Firms through Internationalization	<b>Berlin</b> 3rd Floor
Chair: Issam Me	<b>jri</b> , IPAG Business School, France	Discussant
networking sites	ng sites and SME: What are the risks of using social s internationally? (UMONS, Belgium)	Maren Forier (Hasselt University, Belgium)
internationalizat	e CEO's entrepreneurial orientation on tion: The moderating role of the CEO's legal esselt University, Belgium)	Issam Mejri (IPAG Business School, France)
of the family firm	portunity development in the internationalization ns G Business School, France)	Elodie Deprince (UMONS, Belgium)

# Do I really need you? The impact of external advisors on M&A dynamic capabilities

**Lars Schweizer** (Goethe-University Frankfurt, Germany), Hollaender Christian (Goethe-University Frankfurt, Germany)

**Issam Mejri** (IPAG Business School, France)

10:45 - 12:15	A. Track 4: Human Ressources Challenges in Organizations	<b>Amsterdam</b> 3rd Floor
Chair: Eva Zedla	cher, Webster Vienna Private University, Austria	Discussant
	employee turnover in French firms iversity of Burgundy, France)	Eva Zedlacher (Webster Vienna Private University, Austria)
analysis and pre for co-worker m	ons of blame simple or complex? A conceptual liminary findings of observers' causal attributions istreatment in standardized video clips Webster Vienna Private University, Austria)	<b>Sonia Yousfi</b> (University of Burgundy, France)
<b>talent</b> Gianluca Ginesti	and dividend payouts: The moderating role of CFO (University of Naples "Federico II", Italy), Domenico onal University of Monaco, Monaco)	Philip Mcilkenny (Telfer School of Management, Ottawa, Canada & IPAG BUsiness School, France)

10:45 - 12:15	A. Track 5: Gender Issues and CSR	<b>London</b> 3rd Floor
Chair: Maria Giu	seppina Bruna, IPAG Business School, France	Discussant
Marie Jose Scott	s ceiling, the glass cliff: still a hidden reality to (IPAG Business School, France), Coline Dottin, G Business School, France)	Abderrahman Jahmane (IPAG Business School, France)
of inclusion strat	ital transformation in the organization: An analysis tegies based on women's life stories (Paris Nanterre University, France)	Marie Jose Scotto (IPAG Business School, France)
mediating role o	overnance on environmental performance, the of gender board diversity ahmane (IPAG Business School, France)	Mounira Elbouti (Paris Nanterre University, France)

10:45 - 12:15	A. Track 6: Digital Ecosystem and Governance	<b>Warszawa</b> 3rd Floor
Chair: Tra Tran,	IPAG Business School, France	Discussant
Review and rese	d model for governing crowdsourcing platforms: earch agenda es Ochoa (University Burgundy Franche-Comté,	<b>Thomas Schøtt</b> (University of Agder, Norway)

Digital entrepreneurial ecosystems around the world: Supporting adoption and utilization of digital technology for innovation Thomas Schøtt (University of Agder, Norway)	Cristina Strango (LEO, University of Orleans, France)
EU populism and online social media horizons	Juan Pablo Reyes Ochoa
Cristina Strango (LEO, University of Orleans, France)	(University Burgundy Franche-Comté)

10:45 - 12:15	A. Track 9: Applied & Managerial Economics I	<b>Paris</b> 2nd Floor
Chair: Ali Ardala	n, Old Dominion University, United States	Discussant
	improving the performance of training sites the United States Navy), Ali Ardalan (Old Dominion of States),	Terrence Chorvat (George Mason University, United States)
<b>aversion</b> Elizabeth Chorva	ome taxation on reference points and risk  t (Mendoza College of Business, University of Notre lites), Terrence Chorvat (George Mason University,	<b>Linh Vu</b> (VNU Vietnam Japan University, Vietnam)
different income	Ilcoholic and non-alcoholic beverage tax on groups in Vietnam straam Japan University, Vietnam)	Ali Ardalan (Old Dominion University, United States)

12:15 - 13:30	LUNCH BREAK	4th Floor
---------------	-------------	-----------

## **13:30 - 15:00 PARALLEL SESSIONS (B)**

13:30 - 15:00	B. Track 3: Food Supply Chains	<b>London</b> 3rd Floor
<b>Chair: Vivian Lar</b>	a dos Santos Silva, University of São Paulo, Brazil	Discussant
waste: Proposal Gessuir Pigatto (Santini Pigatto (Santini Pigatto (Santini Pigatto (Santini Pigatto (Santini Pigatto Institute of Agricu Brazil), Nicoli Caro Brazil), Suzana Ma	cators for private policies against food loss and of an assessment model  ão Paulo State University, Brazil), Giuliana Aparecida  ão Paulo State University, Brazil), Fausto Makishi  ultural Sciences, Federal University of Minas Gerais,  polini De Lazari Hatano (São Paulo State University,  arcia Marangoni (São Paulo State University, Brazil),  Gantos Silva (University of São Paulo, Brazil)	Dominique Bonet Fernandez (IPAG Business School, France)

Governing greenhouse gas emissions neutrality: An exploratory research in dairy farming in the state of Sao Paulo - Brazil Renan Machado Rosolem (São Paulo State University, Brazil), Paula Sarita Bigio Schnaider (University of São Paulo, Brazil), Marcela Vinholis De Mello Brandao (Brazilian Agricultural Research Corporation, Brazil), Vivian Lara dos Santos Silva (University of São Paulo, Brazil)	Raphael Lissillour (IPAG Business School, France)
Plural forms and dynamic capabilities: An analysis of organizational arrangements adopted by cocoa processors in Brazil Luciana Matsumura (University of São Paulo, Brazil), Paula Sarita Bigio Schnaider (University of São Paulo, Brazil)	Mariam Aboulkhouyoul (Avignon University, France)

13:30 - 15:00	B. Track 2: Opportunities and Challenges of Globalization, Cooperative Strategies	<b>Amsterdam</b> 3rd Floor
Chair: Jianxiang	<b>Bi</b> , Bristol Business School, United Kingdom	Discussant
	tion: The hidden power of cooperative exchange stol Business School, United Kingdom)	Marina Van Geenhuizen (IPAG Business School, France)
	: Convergence vs divergence 's University, Canada), Terry Wu (Ontario Tech la)	Laurent Estachy (KEDGE Business School, France)
in Indonesia Marina Van Gee Liza Syamsuri (De	nhuizen (Delft University of Technology, Netherlands), elft University of Technology, Netherlands), eee (Delft University of Technology, Netherlands)	Jianxiang Bi (Bristol Business School, United Kingdom)
the invasion of U Delano Rooseve Alexandre Del Va	Jkraine: The Biden hypothesis, heir to Franklinelt?  Alle (Telfer School of Management - University of & IPAG Business School, France), Laurent Estachy	Marina Van Geenhuizen (Delft University of Technology, Netherlands)

13:30 - 15:00	B. Track 4: Knowledge Development and Sharing in Organizations	<b>Kopenhag</b> 3rd Floor
<b>Chair: Sana Bou</b>	khari, Mohammed V University of Rabat, Morocco	Discussant
context Polina Osadchay	kills development: understanding the Canadian  ya (Brock University, Canada), Barry Wright (Brock la), Milena Moraes, Luiz Almeida	Sana Boukhari (Mohammed V University of Rabat, Morocco)
theoretical mod	I drivers of successful knowledge sharing: A el and empirical validation Mohammed V University of Rabat, Morocco)	<b>Polina Osadchaya</b> (Brock University, Canada)

13:30 - 15:00	B. Track 5: ESG Challenges and Social/ Environmental Performance	<b>Berlin</b> 3rd Floor
Chair: Marie-No	<b>ëlle Albert</b> , University of Quebec at Rimouski, Canada	Discussant
pandemic	te during crisis time: Evidence from Covid-19  (IPAG Business School)	Markku Kaustia (Aalto University School of Business, Finland)
corporate green determinants Nazim Hussain (	exus between corporate governance and awashing: A study of firm and market level  University of Groningen, Netherlands), Monika ala (University of Economics in Katowice, Poland)	Batoul El Mawla (IPAG Business School, France)
	companies involved in more controversies? (Aalto University School of Business, Finland)	Nazim Hussain (University of Groningen, Netherlands)

13:30 - 15:00	B. Track 6: Digital Technologies and Stakeholders	<b>Warszawa</b> 3rd Floor
Chair: Michael C	ristofi, Cyprus University of Technology, Cyprus	Discussant
retail: unpacking Ronan Jouan De Alexandre Schwo	the enhancement of customer experiences in g the drivers of repeat purchase intention Kervenoael (Rennes School of Business, France), bb (Excelia Group, France), Rajibul Hasan (Maynooth d), Psylla Evangelia	<b>Doerte Foit</b> (Paderborn University, Germany),
and strategies ir sustainability	rmation spectrum: an analysis of the key concepts the realm of transformation, digitalization and erborn University, Germany), Sabrina Plass (Paderborn any)	<b>Rizwana Patel</b> (University of Central Lancashire, United Kingdom)
within a smart h Rizwana Patel (U Olga Kvasova (Ur	sychological factors on acceptance of IoT devices ome environment University of Central Lancashire, United Kingdom), niversity of Central Lancashire, United i Kuznetsov (University of Central Lancashire, United	Ronan Jouan De Kervenoael (Rennes School of Business, France)

13:30 - 15:00	B. Special Topic: Al and Organizations	<b>Paris</b> 2nd Floor
	<b>a Romero</b> , Innovation and Digital Laboratory for e & Center for Research and Intervention on Academic	Discussant
Clustering-base	d sector investing	<b>André Boyer</b> (IPAG Business School, France)

<b>Matteo Bagnara</b> (Goethe-University Frankfurt & Leibniz Institute for Financial Research SAFE, Germany), Milad Goodarzi (Goethe-University Frankfurt, Germany)	
Al in Banking: leveraging unsupervised Learning approach to optimize human-machine collaboration André Boyer (IPAG Business School, France), Faranak Farzaneh (IPAG Business School, France), Andrea Pitrone (Loop Al Group, France)	Faranak Farzaneh (IPAG Business School, France)
What do we know about the Human-Al interaction? Faranak Farzaneh (IPAG Business School, France)	Matteo Bagnara (Goethe-University Frankfurt & Leibniz Institute for Financial Research SAFE, Germany)

15:00 - 15:30 INTERACTIVE COFFEE BREAK

Palermo
Ground Floor

## **15:30 - 17:00 PARALLEL SESSIONS (C)**

15:30 - 17:00	C. Track 8: Financial Innovation	<b>Kopenhag</b> 3rd Floor
Chair: Thuy Dao	, University Paris 8 & IPAG Business School, France	Discussant
<b>vs. Conventiona</b> Maria De Boyrie (	and portfolios in emerging markets: ESG leaders I indexes New Mexico State Univerity, United States), Ivelina Iniversity of Houston - Clear Lake, United States)	Thuy Dao (University Paris 8 & IPAG Business School, France)
Thuy Dao (Unive	market dynamic causality rsity Paris 8 & IPAG Business School, France), Duc (IPAG Business School, France), Ahmet Sensoy v, Greece)	Ivelina Pavlova- Stout (University of Houston - Clear Lake, United States)

15:30 - 17:00	C. Track 10: Geopolitics and Wealth	<b>Warszawa</b> 3rd Floor
Chair: Alexandre	<b>Del Valle,</b> IPAG Business School, France	Discussant
The value of wealth: A cross-country comparison Andrea Aguirre Rojas (International University of Monaco, Monaco), Mariateresa Torchia (International University of Monaco, Monaco), Vito Liuzzi (International University of Monaco, Monaco), Patrice Sargenti (International University of Monaco, Monaco)		Alexandre Del Valle (IPAG Business School, France)
	ns against Russian energies are circumvented and intries which help circumventing will they be able in pressures	Vito Liuzzi (International

<b>Alexandre Del Valle</b> (IPAG Business School, France), Leslie Shaw, Frédéric Teulon (Ynov Business School, France)	University of Monaco, Monaco)
The impact of environmental policies on the EKC of OECD countries: between environmental tax and environmental policy stringency Sahbi Farhani (ISFFS, University of Sousse, Tunisia)	Mihai Mutascu (West University of Timisoara, Romania; Zeppelin University, Germany & Economics Laboratory of Orleans, France)
Good or bad? Digitalisation and green preferences Mihai Mutascu (West University of Timisoara, Romania; Zeppelin University, Germany & Economics Laboratory of Orleans, France), Florian Horky (Zeppelin University, Germany), Cristina Strango (West University of Timisoara, Romania & Economics Laboratory of Orleans, France)	<b>Sahbi Farhani</b> (ISFFS, University of Sousse, Tunisia)

15:30 - 17:00	C. Track 11 & 12: Evolving Consumer Behavior: Beyond Stereotypes, Rarity, And Commodification	<b>Amsterdam</b> 3rd Floor
	Mase, IPAG Business School, France & Virginie Business School, France	Discussant
targets	ision of negative initial assessments of marketing varamakrishnan (University of Manitoba, Canada)	Stefania Masè (IPAG Business School, France), Virginie Thevenin (IPAG Business School, France)
Luxury and e-commerce: Oxymoron or Complementarity?  Delphine Canonge Dumas (LARJE Laboratory, France & University of New Caledoni, New Caledonia), Virginie De Barnier (LARJE Laboratory, France & University of New Caledonia, New Caledonia)		Subramanian Sivaramakrishnan (University of Manitoba, Canada)
phenomenon	y to Veganism: consumption profiles for a lifestyle PAG Business School, France), Virginie Thevenin chool, France)	Virginie De Barnier (LARJE Laboratory, France & University of New Caledonia, New Caledonia)

15:30 - 17:00	C. Special Topic: Human and Al	<b>London</b> 3rd Floor
Chair: Caroline	Chabert Delio, IPAG Business School, France	Discussant
computational t	g challenges in the era of artificial intelligence: a hinking perspective ero (Innovation and Digital Laboratory for Education, for Research and Intervention on Academic Success,	Lina Baddouh (Mohammed V University of Rabat, Morocco)

Artificial Intelligence in human resources practices: An exploratory study Lina Baddouh (Mohammed V University of Rabat, Morocco), Imane LouD. (Mohammed V University of Rabat, Morocco), Manal Elabboubi (Mohammed V University of Rabat, Morocco)	Caroline Chabert Delio (IPAG Business School, France)
What and why Artificial Intelligence affects Airbnb: A bibliometric analysis Caroline Chabert Delio (IPAG Business School, France)	Margarida Romero (Innovation and Digital Laboratory for Education, France & Center for Research and Intervention on Academic Success, Canada)

15:30 - 17:00	C. Track 3: Green Institutions and Practices	<b>Berlin</b> 3rd Floor
Chair: Raphael L	issillour, IPAG Business School, France	Discussant
Bioplastics and the role of institutions in the design of sustainable post-consumer solutions Vitor Batista (University of São Paulo, Brazil), Flavia Trentini (University of São Paulo, Brazil), Maria Teresa Freire (University of São Paulo, Brazil), Vivian Lara dos Santos Silva (University of São Paulo, Brazil)		Dominique Bonet Fernandez (IPAG Business School, France)
The meso-institutions as a collaborative instrument of the circular economy: A comparative study of bioplastics between Brazil and France  Larisse Oliveira Costa (Centro Universitário Christus, Brazil & University of Littoral Côte d'Opale, France), Vitor Batista (University of São Paulo, Brazil), Flavia Trentini (University of São Paulo, Brazil), Vivian Lara dos Santos Silva (University of São Paulo, Brazil)		Raphael Lissillour, (IPAG Business School, France)
•	ce turn within supply chain sustainability studies ur (IPAG Business School, France), Minelle Silva rance)	Vivian Lara dos Santos Silva (University of São Paulo, Brazil)

# GALA DINNER<sup>3</sup> HYATT REGENCY NICE, Palais de la Méditérannée 13 Promenade des Anglais, 06000 Nice 19:00 - 00:00



<sup>&</sup>lt;sup>3</sup> Dress code: business casual.

# Friday, July 7, 2023

## 09:15 - 10:45 PARALLEL SESSIONS (D)

09:15 - 10:45	D. Track 9: Applied & Managerial Economics II	<b>Kopenhag</b> 3rd Floor
Chair: Ali Ardala	n, Old Dominion University, USA	Discussant
_	s want? Parental spousal preferences in China (IPAG Business School, France)	Giorgia El Houcine (University Sidi Mohamed Ben Abdellah, Morocco)
relationship Khalid El Houcir	relopement of employment in Morocco what  ne (University Sidi Mohamed Ben Abdellah, Morocco), iversity Sidi Mohamed Ben Abdellah, Morocco)	Charlotte Wang (IPAG Business School, France)

09:15 - 10:45	D. Track 11 & 12: Assessing New Goals for Memorable Experiences: The Intersection of Health and Well-Being in Service Marketing	<b>Amsterdam</b> 3rd Floor
Chair: Melanie B	Boninsegni, IPAG Business School, France	Discussant
full-service resta	élanie F. Boninsegni (IPAG Business School, France),	Virginia Nyambura Mwangi (University of Westminster, United Kingdom)
Prevalent elements of consumer wellbeing in wearable technology use: an interdisciplinary systematic review and future research agenda Virginia Nyambura Mwangi (University of Westminster, United Kingdom), Rachael Millard (University of Westminster, United Kingdom), Wendy Histon (University of Westminster, United Kingdom)		<b>Bayarassou Oula</b> (IPAG Business School, France)
purchase intenti	wom on e-reputation and consequences on ion in the context of influence marketing influence Manager Junior), Bayarassou Oula (IPAG France)	Mélanie F. Boninsegni (IPAG Business School, France)

09:15 - 10:45	D. Track 1: From Ideas to Impact: Fostering Sustainable Innovation and Digitalization	<b>London</b> 3rd Floor
Chair: Cinzia Co	lapinto, IPAG Business School, France	Discussant
Born sustainable: Promoted by the ecosystem for sustainable entrepreneurship		Inaya Wahidi

Thomas Schøtt (University of Agder, Norway)	(IPAG Business School, France)
SME's digital selling adoption in times of multiple crises: what about Lebanese entrepreneurs' intention? Inaya Wahidi (IPAG Business School, France)	<b>Thomas Schøtt</b> (University of Agder, Norway)
The entrepreneurial ecosystem in rural regions: Transforming entrepreneurs' values and engagement with sustainability Mahsa Samsami (University of Agder, Norway)	Cinzia Colapinto (IPAG Business School, France)
Fostering digital literacy among Small and Micro Enterprises: Digital transformation as an open and guided innovation process Cinzia Colapinto (IPAG Business School, France), Coco Nunzia (University of Bologna, Italy), Finotto Vladi (Ca' Foscari University, Italy)	Mahsa Samsami (University of Agder, Norway)

09:15 - 10:45	D. Track 3: Transparency and People in Supply Chains	<b>Berlin</b> 3rd Floor
Chair: Zylstra Ar	ndrew., ISC Paris, France	Discussant
relationship bet Monique Hamer	search landscape: A bibliometric analysis of the ween supply chain and employee performance ii (University of Douala, Cameroon), Mohamed Salim tersity of Jandouba, Tunisia)	Andrew Zylstra (ISC Paris, France)
On the sustainability and transparency of supplier payments: How name-and-shame shortens payment periods in the supply chain Andrew Zylstra (ISC Paris, France), Btissam Moncef (ISC Paris, France)		Wilson john (Ivey School of Management, Canada)
•	esign for offer solicitation by School of Management, Canada), Chris Anderson by, United States)	Monique Hameni (University of Douala, Cameroon)

09:15 - 10:45	D. Track 5: CSR All Over the World	<b>Paris</b> 2nd Floor
Chair: André Bo	yer, IPAG Business School, France	Discussant
entrepreneurshi Jihane Elharizi (	University Mohamed V, Morocco), <b>Youssef Ouazzouz</b> med V, Morocco), Manel El Abboubi ( <i>Economia Hem</i>	Raphael Lissillour (IPAG Business School, France)
The effects of leadership behaviour on SME innovation performance in Ghana: the moderating role of strategic orientation  Janet Mensah, Amuzu Joshua, Raphael Lissillour (IPAG Business School, France)		Helen Duh (University of the Witwatersrand, South Africa)
Brand factors su cheese entrepre	staining preference for South Africa's Artisanal neurs	Jihane Elharizi (University Mohamed V, Morocco)

**Helen Duh** (University of the Witwatersrand, South Africa), Sikhumbuzo Maisela (University of the Witwatersrand, South Africa)

09:15 - 10:45	D. Track 8: Information, Markets, and Risk Management	<b>Warszawa</b> 3rd Floor
Chairs: Duc Khuong Nguyen, IPAG Business School, France		Discussant
Practical guideline to efficiently detect insurance fraud in the era of machine learning Meryem Yankol-Schalck (IPAG Business School, France), Denisa Banulescu Radu (Economics Laboratory of Orleans, France)		Lee Seungho (University of Aberdeen, United Kingdom)
creation channe Lee Seungho (Un	imate risk on bank profitability through liquidity I: empirical evidence from G-7 countries niversity of Aberdeen, United Kingdom), Alam Md sity of Aberdeen, United Kingdom)	Meryem Yankol-Schalck (IPAG Business School, France)
benchmark Veasna Khim (Un	tent when real estate funds deviate from niversite de Lorraine, France), Eya Nassereddine Hery Razafitombo (Universite de Lorraine, France)	Philip Mcilkenny (Telfer School of Management, Ottawa, Canada & IPAG BUsiness School, France)
impact on comp	on audit and compensation committees the any financial risk and risk management (Telfer School of Management, Ottawa & IPAG Paris, Canada)	Veasna Khim (University of Lorraine, France)

10:45 - 11:15 INTERACTIVE COFFEE BREAK

Palermo
Ground Floor

#### 11:15 - 12:15 KEYNOTE ADDRESS II

#### **Keynote Speaker: LUIS GOMEZ-MEJIA**

Regents Professor & Weatherup/Overby Chair in Leadership, Arizona State University, USA

**Topic**: What makes family firms different: The role of socioemotional wealth in business decisions

Amphitheatre New York (Ground Floor)

12:15 - 13:30 LUNCH BREAK 4th Floor
13:30 - 15:00 PARALLEL SESSIONS (E)

13:30 - 15:00	E. Track 1: From Vision to Reality: Exploring the Entrepreneurial Journey in Family Businesses	<b>London</b> 3rd Floor
Chair: Mariatere Monaco	<b>Chair: Mariateresa Torchia</b> , International University of Monaco, Monaco	
Family firms as acquirers - How SEW shapes acquisition motives of family-owned businesses and makes them successful buyers Christoph Boeckhaus (University of Witten Herdecke, Germany)		Vanhees Rik (Hasselt University, Belgium)
Entrepreneurial passion for working with family: scale development and validation  Vanhees Rik (Hasselt University, Belgium), Jelle Schepers (Hasselt University, Belgium), Pieter Vandekerkhof (Hasselt University, Belgium), Michiels Anneleen (Hasselt University, Belgium)		Christoph Boeckhaus (University of Witten Herdecke, Germany)
Enhancing innov	sinesses and societies around the world: vation in businesses based on family tradition (University of Agder, Norway)	Mariateresa Torchia (International University of Monaco, Monaco)
leaders! A fresh performance rel Mariateresa Toro	<b>chia</b> (International University of Monaco, Monaco), ersity of South-Eastern Norway), Alfredo Valentino	Mahsa Samsami (University of Agder, Norway)

13:30 - 15:00	E. Track 8: Banking Regulation, Financial Services, and Stability Banking	<b>Kopenhag</b> 3rd Floor
<b>Chair: Sunil Pos</b> <i>Kingdom</i>	hakwale, Cranfield School of Management, United	Discussant
performance of Georges Marou	n (University of Lorraine, France), Vincent Fromentin	Julien Chevallier (University of Paris 8, IPAG Business School, France)
sway the public	d guidance in monetary policy: Can central banks with projections?  (University of South Carolina, United States &	Sunil Poshakwale (Cranfield School of Management, United Kingdom)
Cultural similari Sunil Poshakwa	ty and bank interconnectedness  le (Cranfield School of Management, United  Young Kang (Brunel University, United Kingdom)	Georges Maroun (University of Lorraine, France)
Ethereum Julien Chevallie	ystematic risk with realized betas for Bitcoin and  r (University of Paris 8, IPAG Business School, France), nysian Economics Laboratory, France)	Christian Jensen (University of South Carolina, United States & University of Stavanger, Norway)

13:30 - 15:00	E. Track 5: COVID Crisis and CSR Challenges	<b>Warszawa</b> 3rd Floor
Chair: Aditi Sen	gupta, Auburn University, United States	Discussant
and digital tech Nirosha Hewa W Imran Hunjra ( <i>Int</i>	during the Covid-19 crisis: Do green performance nology function as catalysts? ellalage (University of Waikato, New Zealand), Ahmed ernational University of Rabat, Morocco), Maria na (IPAG Business School, France), Jean-Michel Sahut School, France)	<b>Manel Guechtouli</b> (IPAG Business School, France)
the case of the Z	ıli (IPAG Business School, France), Widad Guechtouli	Marie-Noëlle Albert, (University of Quebec at Rimouski, Canada),
entrepreneurshi Marie-Noëlle Al	rough benevolence: humanistic social ip bert, (University of Quebec at Rimouski, Canada), Nadia Lazzari Dodeler (University of Quebec,	Maria Giuseppina Bruna (IPAG Business School, France)

13:30 - 15:00	E. Track 3: Circular Models and Regenerative Cultures	<b>Berlin</b> 3rd Floor
Chair: Andrew Z	ylstra, ISC France	Discussant
	ply chain, pivotal to green reindustrialization t (IPAG Business School, France), François- Anaïs Leblanc	François Fulconis (Avignon University, France)
regenerative cul Margarida Rome France & Center I Canada), Sylvie B	ero (Innovation and Digital Laboratory for Education, for Research and Intervention on Academic Success, arma (Laval University, Canada), Isaac Guillaume e d'Azur, France), Girard Marc Andre, Heiser Laurent	Mariam Aboulkhouyoul (Avignon University, France)
through the place National de l'Éd	ng on the road to sustainable SC? The French case se and role of a meta-organisation, the Syndicat ition ansport and Logistics Research Center, France)	<b>Dominique Bonet</b> (IPAG Business School, France))
industry Mariam Aboulkh	cular supply chains: Challenge for the automotive nouyoul (Avignon University, France), François a University, France), Patrick Pujo (Aix-Marseille e)	Carole Poirel (Transport and Logistics Research Center, France)

13:30 - 15:00	E. Track 11 & 12: Influence of Socio- Demographics on New Consumer Behavior: Age, Generation, and Cultural Factors	<b>Amsterdam</b> 3rd Floor
Chair: Feriel Ber	nabdeslem, IAE & IPAG Business School, France	Discussant
Analysis of the e	ve for my retirement but I don't want to get "old".  Iffects of ageism stereotypes and age anxiety  Lille University), Ladwein Richard (Lille University),  ille University)	Feriel Benabdeslem (IAE & IPAG Business School, France)
Generative communication impact on the consumer: the moderating effect of self-construal  Feriel Benabdeslem (IAE, IPAG Business School, France)		Charlotte Wang (IPAG Business School, France)
investigation us Jeanne Bovet (Ins Raiber (Institute fo (Yunnan Normal I	conflict over mate choice: An experimental ing a Chinese marriage market stitute for Advanced Study in Toulouse, France), Eva or Advanced Study in Toulouse, France), Weiwei Ren University, China), Charlotte Wang (IPAG Business Paul Seabright (Institute for Advanced Study in )	Nicolas Olivier (Lille University)

## 15:00 - 15:30 INTERACTIVE COFFEE BREAK

Palermo Ground Floor

## **15:30 - 17:00 PARALLEL SESSIONS (F)**

15:30 - 17:00	F. Track 1: Leadership Dynamics and Family Firms: Continuity and Change	<b>London</b> 3rd Floor
Chair: Elisa Cont	ti, IPAG Business School, France	Discussant
non-family mana firm performance	Managers shape family firms? A look at those agers, who drive reporting innovation and family se chaus (University Witten Herdecke, Germany)	<b>Agnieszka Rzepka</b> (Lublin University of Technology, Poland)
	unners of organizational change ka (Lublin University of Technology, Poland)	<b>Giorgia D'Allura</b> University of Catania, Italy
performance: AI Elisa Conti (IPAG Business School,	in family firms, multiple roles, and business in intergenerational perspective is Business School, France), Andrea Calabrò (IPAG France), Rocio Martinez-Jimenez (University of Jaen, sa Torchia (International University of Monaco,	Christoph Boeckhaus (University Witten Herdecke, Germany)

#### Family firms and corporate heritage: What is the link?

**Giorgia D'Allura** (University of Catania, Italy), Quarato Fabio (Bocconi University, Italy), Dagnino Giovanni Battista (LUMSA, Italy), Merlo Elisabetta (Bocconi University, Italy)

#### Elisa Conti

(IPAG Business School, France)

15:30 - 17:00	F. Track 8: Mutual Funds: Performance, Risk, and Allocation	<b>Kopenhag</b> 3rd Floor
<b>Chair: Aurobind</b> Singapore	o Ghosh, Singapore Management University,	Discussant
text-based appr Duc Khuong Ngu Nguyen (Nationa University, France City, Vietnam), Q	hted political risk and mutual fund performance: A oach  liyen (IPAG Business School, France), Huong Giang  al Economics University, Vietnam & Paris Saclay  e), Khanh Hoang (University of Economics Ho Chi Minh  luan M. P. Nguyen (University of Sussex, United  toe Gillet (Paris Saclay University, France)	<b>Veasna Khim</b> (University of Lorraine, France)
_	in European funds active management niversity of Lorraine, France), Hery Razafitombo raine, France)	Aurobindo Ghosh (Singapore Management University, Singapore)
fund performant Aurobindo Ghos Jerry Cao (Hang of Goh Jeremy (Sing Seng (National U	tter: Morningstar Stewardship grades and mutual ce sh (Singapore Management University, Singapore), Seng University of Hong Kong, Hong Kong), gapore Management University, Singapore, Ng Wee niversity of Singapore, Singapore) sle of digital finance in small business lending: The (Università degli Studi del Sannio, Italy)	Huong Giang Nguyen (National Economics University, Vietnam & Paris Saclay University, France)  Aurobindo Ghosh (Singapore Management University, Singapore)

15:30 - 17:00	F. Special Topic: Human-AI and Risks	<b>Amsterdam</b> 3rd Floor
Chair: Faranak Farzaneh, IPAG Business School, France		Discussant
<b>dynamic perspe</b> Sahut jean-Miche	and ethical issues: shifting from a static to a ctive I (IDRAC, France), Eric Braune (INSEEC Business Raphael Lissillour (IPAG Business School, France)	Faranak Farzaneh (IPAG Business School, France)
Al and Biodiversity: A 5 Whys approach Faranak Farzaneh (IPAG Business School, France), Tatiana Aynie (IPAG Business School, France)		André Boyer (IPAG Business School, France)
-	tificial Intelligence on love: the role of dating sites AG Business School, France)	Raphael Lissillour

15:30 - 17:00	F. Track 2: Strategic Processes, Human Capital, and Dynamic Capabilities	<b>Warszawa</b> 3rd Floor
Chair: John Heg	Discussant	
Business strategy and employees: Effects and impacts Sarka Zapletalova (Silesian University in Opava, Czech Republic)		John Hegarty (IPAG Business School, France) Regis Maubrey (IPAG Business School, France)
scholarship	iry into the process of discovery in organizational PAG Business School, France), Regis Maubrey (IPAG France)	Sarka Zapletalova (Silesian University in Opava, Czech Republic)

15:30 - 17:00	F. Track 5: From CSR Promises to Humanistic Management	<b>Berlin</b> 3rd Floor
Chair: André Bo	Discussant	
national cultures Chloe Assous (IPA Business School,	ling, a tool for employee retention? The impact of s on HR policies and employer branding AG Business School, France), Hugo Caballero (IPAG France), Marie Jose Scotto (IPAG Business School, e McDonald (IPAG Business School, France)	Ndione Mamadou (High Institute of Sciences, France)
	oretical foundations of CSR ndeau (IPAG Business School, France)	Mohamed Akli Achabou (IPAG Business School, France)
<b>sustainability?</b> Abderrahman Ja	worthwhile for luxury companies to embrace hmane (IPAG Business School, France), Mohamed PAG Business School, France)	Marie Jose Scotto (IPAG Business School, France) Jeanette McDonald (IPAG Business School, France)
of a SME transpo Marie Jose Scot	salism and particularism in management: the case ort company in a French Parisian suburb to (IPAG Business School, France), Ndione Mamadou Sciences, France), Haddadj Slimane (IAE, France)	Benjamin Vincendeau (IPAG Business School, France)

### **END OF IRMBAM2023 - THANK YOU!**

# **List of Participants**

Lastname	First name	Affiliation
A		
Aboulkhouyoul	Mariam	University of Avignon, France
Achabou	Mohamed Akli	IPAG Business School, France
Albert	Marie Noelle	University of Quebec at Rimouski, Canada
Ardalan	Ali	Old Dominion University, United States
Asgarkhani	Leila	Resicieties European Project -University of Stavanger, Norway
Ayuma Zangina	Mavis	Resicieties European Project - University of Stavanger, Norway
Aziz	Hamioui	University Sidi Mohamed Ben Abdellah, Morocco
В		
Baddouh	Lina	Mohammed V University of Rabat, Morocco
Bagnara	Matteo	Leibniz Institute for Financial Research SAFE, Germany
Bayaa Rassou	Oula	IPAG Business School, France
Bélisle	Deny	University of Sherbrooke, Canada
Benabdeslem	Feriel	IPAG Business School, France
Bi	Jianxiang	University of the West of England, United Kingdom
Bigio Schnaider	Paula Sarita	University of São Paulo, Brazil
Nissimoff		
Böckhaus	Christoph	University of Witten Herdecke, Germany
Bonet Fernandez	Dominique	IPAG Business School, France
Boneva	Joanna	International University of Monaco, Monaco
Boninsegni	Melanie F	IPAG Business School, France
Boukhari	Sanaa	University Mohamed V, Morocco
Boyer	André	IPAG Business School, France
Bruna	Maria	IPAG Business School, France
	Giuseppina	
Buhalis	Dimitrios	Bournemouth University, United Kingdom
C		
Calabrò	Andrea	IPAG Business School, France
Campa	Domenico	International University of Monaco, Monaco
Canonge Dumas	Delphine	LARJE Laboratory, France & University of New Caledoni, New Caledonia
Capasso	Arturo	Università degli Studi del Sannio, Italy
Chabert Delio	Caroline	IPAG Business School, France
Cheikhrouhou	Soumaya	University of Sherbrooke, Canada
Chevallier	Julien	IPAG Business School, France
Chorvat	Elizabeth	Mendoza College of Business, University of Notre Dame,
		United States

Chorvat Terrence George Mason University, United States
Christofi Michael Cyprus University of Technology, Cyprus

Colapinto Cinzia IPAG Business School, France
Conti Elisa IPAG Business School, France

Costa Jordao Ticiano Technological University of Prague, Czechia

D

D'Allura Giorgia *University of Catania, Italy*Dao Thuy *IPAG Business School, France* 

LARJE Laboratory, France & University of New Caledonia,

De Barnier Virginie

New Caledonia

Del Valle Alexandre Telfer School of Management, University of Ottawa, Canada &

IPAG Business School, France

Deprince Elodie UMONS, Belgium

Dimova Mariya IPAG Business School, France

Duh Helen University of The Witwatersrand, South Africa

E

El Houcine Khalid University Sidi Mohamed Ben Abdellah, Morocco

El Mawla Batoul IPAG Business School, France
Elbouti Mounira IPAG Business School, France
Elharizi Jihane Mohamed V University, Morocco
Estachy Laurent KEDGE Business School, France

F

Farhani Sahbi ISFFS, University of Sousse, Tunisia Farzaneh Faranak IPAG Business School, France

Figueiras Hélder dos Resicieties European Project - Porto Business School, Portugal

Santos

Foit Dörte University of Paderborn, Germany
Forier Maren Hasselt University, Belgium
Forman Eric IPAG Business School, France

Fulconis François University of Avignon, France

Furtado Dwayne Resicieties European Project - Porto Business School, Portugal

G

Ghosh Aurobindo Singapore Management University, Singapore

Gómez-Mejía Luis Arizona State University, United States

Guechtouli Manel IPAG Business School, France
Gugler Philippe University of Fribourg, Switzerland

н

Hameni Monique University of Douala, Cameroon

Hamioui Aziz University Sidi Mohamed Ben Abdellah, Morocco

Hansen Niku Resicieties European Project - University of Stavanger, Norway
Hassan Zohaib Resicieties European Project - University of Stavanger, Norway

Hegarty John IPAG Business School, France

Histon Wendy Westminster Business School, United Kingdom

Hussain Nazim University of Groningen, Netherlands

J

Jahmane Abderrahman IPAG Business School, France

Jensen Christian University of South Carolina, United States

Jouan De

Kervenoael Ronan Rennes School of Business, France

K

Kaustia Markku Aalto University, Finland
Khim Veasna University of Lorraine, France
König Claudia University of São Paulo, Brazil
Kozan Asli IPAG Business School, France

Kvasova Olga University of Central Lancashire, Cyprus

L

Lambert François-

Michel

Lazzari Dodeler Nadia University of Quebec, Canada

Lee Seungho University of Aberdeen, United Kingdom

Lissillour Raphael IPAG Business School, France

Liuzzi Vito International University of Monaco, Monaco

Loch-Temzelides Ted Rice University, United States

M

Maia Tiago Resicieties European Project - Porto Business School, Portugal

Maillard Olivier IPAG Business School, France

Marek Martin Resicieties European Project - Czech technology university,

Czech

Maroun Georges University of Lorraine, France
Mase Stefania IPAG Business School, France
Mcdonald Jeanette IPAG Business School, France
Mcilkenny Philip University of Ottawa, Canada
Mejri Issam IPAG Business School, France

Mutascu Mihai Ioan West University of Timisoara, Romania

Mwangi Virginia University of Westminster, United Kingdom

N

Neuzil Tomas Resicieties European Project - Czech technology university, Czech Nguyen Linh Resicieties European Project - University of Stavanger, Norway

Nguyen Duc Khuong IPAG Business School, France
Nguyen Huong Giang Paris Saclay University, France
Nicolas Olivier University of Lille, France

0

Oliveira Costa Larisse Centro Universitário Christus, Brazil

& University of Littoral Côte d'Opale, France

Osadchaya Polina Brock University, Canada

Ouazzouz Youssef University Mohamed V, Morocco

P

Patel Rizwana University of Central Lancashire, United Kingdom

Paupério Mariana Resicieties European Project - Porto Business School, Portugal

Pavlova-Stout Ivelina University of Houston - Clear Lake, United States

Pinho Duarte Nuno Resicieties European Project - Porto Business School, Portugal
Pires Carla Resicieties European Project - Porto Business School, Portugal

Pitrone Andrea Loop Al Group, Italy

Poirel Carole Transport and Logistics Research Center, France

Poshakwale Sunil Cranfield School of Management, Cranfield University, United

Kingdom

R

Raut Sophie Resicieties European Project - University of Stavanger, Norway

Reyes Ochoa Juan Pablo University Burgundy Franche-Comté, France

Ribeiro Paulo Resicieties European Project - Porto Business School, Portugal
Romero Margarida Innovation and Digital Laboratory for Education, France & Center

for Research and Intervention on Academic Success, Canada

Rzepka Agnieszka University of Côte d'Azur, France

S

Salameh Riham Resicieties European Project - University of Stavanger, Norway

Samsami Mahsa University of Agder, Norway

Sargenti Patrice International University of Monaco, Monaco

Schalck Christophe IPAG Business School, France
Schalck Meryem IPAG Business School, France
Schøtt Thomas University of Agder, Norway

Schweizer Lars Goethe-University Frankfurt, Germany

Scotto Marie José IPAG Business School, France

Shahgholi Roya Resicieties European Project - University of Stavanger, Norway

Silva Vivian Lara University of São Paulo, Brazil

Sivaramakrishnan Subramanian Asper School of Business, University of Manitoba, Canada

Strango Cristina University of Orléans, France

Т

Teulon Frédéric Ynov Business School, France
Thevenin Virginie IPAG Business School, France

Torchia Mariateresa International University of Monaco, Monaco

Tran Tra IPAG Business School, France
Trentini Flavia University of São Paulo, Brazil



Van Geenhuizen Marina Delft University of Technology, Netherlands

VanheesRikHasselt University, BelgiumVincendeauBenjaminIPAG Business School, France

Vu Linh VNU Vietnam Japan University, Vietnam

W

Wahidi Inaya IPAG Business School, France
Wang Charlotte IPAG Business School, France
Westbrooke Tegg University of Stavanger, Norway
Wilson John Ivey Business School, Canada
Wu Terry Ontario Tech University, Canada

Y

Yousfi Sonia University of Burgundy, France

Z

Zapletalova Sarka Silesian University in Opava, Czechia

Zargarimarandi Helia Resicieties European Project - University of Stavanger, Norway

Zedlacher Eva Webster Vienna Private University, Austria

Zylstra Andrew ISC Paris, France

# **Participants by Country**

	Austria	1
	Belgium	3
•	Brazil	3
*	Cameroon	1
	Canada	9
Manager .	Cyprus	2
	Czech Republic	4
+	Finland	1
	France	63
	Germany	4
***	Gibraltar	1
	Italy	6
	Monaco	5
$\bigstar$	Morocco	7
	Netherlands	2
	Norway	12
•	Japan	2
•	Portugal	10
	Poland	1
# • #	Republic of Korea	2
	Romania	1
<b>©</b>	Singapore	1
	South Africa	1
	Spain	5
+	Switzerland	1
<b>©</b>	Tunisia	2
	United Kingdom	8
	United States	8
*	Vietnam	5

### **Practical Information**

#### **Registration and information desk**

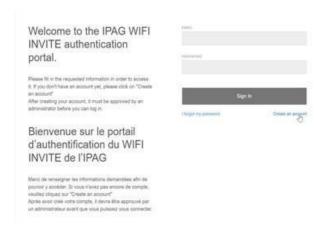
The registration and information desk will be open throughout the entire Conference.

#### **Badges**

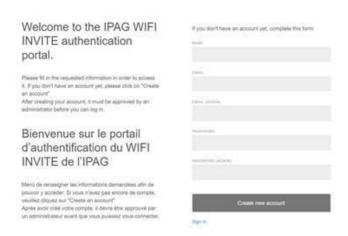
The name badge given to you when you registered ensures your admission to the Conference venue. Please make sure you always wear it. It is also necessary to wear your name badge during lunches and at social events.

#### Wi-Fi connection

Wi-Fi connection is available at the conference venue from July 6th morning to July 7th until the closing. Once arrival at IPAG Business School, please look for the "IPAG Invité" network in your Wi-Fi device system. The following screen will appear, click on **create an account** to have access.



Afterwards fill in the **required information** and **choose a password**. You will be able to access the Wi-Fi in a few minutes.



#### **Program changes**

General announcements, changes and updates to the IRMBAM2023 Program will be made available by uploading on the IRMBAM2023 webpage an updated version.

#### **Useful IPAG contacts**

IRMBAM secretary: irmbam2023@sciencesconf.org

Conference organizers: a.calabro@ipag.fr

#### Instructions for presentations and discussion

Each parallel session lasts 90 minutes.

Parallel sessions can have 3 or 4 papers.

The suggested time allocation is: 15-20 minutes for presentation, 5-10 minutes for discussion. Chairs are invited to use any residual time for allowing further discussion from the audience. Chairs also make sure that the time available is divided equally among the papers to be presented.

Each author will serve as discussant in his/her own session. Please make sure to read the paper in advance and when not available in the <u>system</u> please ask directly via email.

#### Medical assistance, hospitals

Please contact the information desk if you need medical assistance during the conference hours.

## **Tourism and Cultural Experiences**



#### LA PROMENADE DES ANGLAIS

« La promenade des Anglais » (English walk) is an avenue following the seaside. Because of its history and its exceptional situation (by the sea, lined by prestigious hotels), it is one of the most famous avenues of the world.

#### THE TOWN OF NICE

Nice is a stunning seaside location with an old town, and with an architecture under italian influence. No place in France compares to Nice. Cours Saleya the famous flower market), place Massena... not to be missed.



#### THE MUSEUM OF MODERN ART - MAMAC

A museum dedicated to modern art and contemporary art. 4 000 squre meters of display space will allow visitors to enjoy artistic works of Yves Klein or Nikky de saint Phalle.



#### **SAINT NICOLAS CATHEDRAL**

The most important religious building of the orthodox cult outside Russia. The Russian orthodox cathedral was opened in 1912, thanks to the generosity of Russia's Tsar Nicolas II.





## THE CIMIEZ SPOT (NORTH-EAST OF THE TOWN)

The Arena, the romain ruins, the archeological museum, the garden of the monastery (a panoramic view on Nice and the Bay of Angels).

#### **OTHER IDEAS:**

- The "Marc Chagall" Museum (36 avenue du Dr Ménard, Nice)
- The bowling Nice Acropolis (5 Esplanade Kennedy, Nice)
- Go to Monaco and visit the Océanographique Museum

Embrace the boundless possibilities unveiled at IRMBAM2023, and let inspiration shape your path to transformative research and a brighter future.



Meeting in Business & Management