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# The impact of governance on environmental performance, the mediating role of gender board diversity.

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## Abstract

In this paper, we analyse how governmental and environmental performance cannot exist without financial performance with the role of gender board diversity.

Our study mobilizes data collected between 2002 and 2020 from a sample of 29 international power generation companies and uses panel data fixed-effects regression with three control variables (percentage of women in the board, age of the company, net risk - ROE -) for the estimations.

The results reveal the risk of competition between CSR priorities and action areas (environment, governance) as well as the moderating effect of board gender diversity in terms of conciliation and strategic articulation of sustainable development approaches and environmental actions of energy companies.

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