



## CALL FOR PAPERS – TRACK 4

### Organizational Behavior

#IRMBAM2023

#### WHO AND WHERE

We warmly invite you to submit your paper for presentation in TRACK 4 **Organizational Behavior** at the 12th International Research Meeting in Business and Management that will take place on **July 6-8, 2023**, at IPAG Business School, Nice Campus (France).

Track chairs: **Julia Vincent**, IPAG Business School, Paris, and **Manlio Del Giudice**, Link University, Rome, Italy.

#### WHAT IS THE FOCUS

Organizations are facing new challenges that are likely to impact the way humans perceive their environment and behave in organizations. The global pandemic has induced social and psychological consequences affecting various aspects of organizational life: changes induced by new modalities of working, such as telework (Allen, Merlo, Lawrence, Slutsky & Gray, 2021; Kerman, Korunka & Tement, 2022), changes in organizational members' emotional states at work (Hu, He, & Zhou, 2020), identity changes (Hennekam, Ladge & Powell, 2021), or work commitment (Liu, Chen, & Li, 2021), count among these changes. As a second major change, the growing awareness of environmental and societal

responsibilities affects the way individuals make sense of their work (Basu & Palazzo, 2008; Lysova, Allan, Dic, Duffy, & Steger, 2019) and behave at the workplace. We encourage contributions that seek at deepening our understanding of the way such an awareness impacts organizational behaviors – questions of identity, sense-making, work commitment, emotions, and interindividual relationships are at stake. Lastly, the ongoing development of digitalization and AI is also a source of changes in organizational behavior. As research has mainly focused on AI and innovation (Truong & Papagiannidis, 2022), creativity (Amabile, 2020) and decision making (Shrestha, Ben-Menahem, & von Krogh, 2019; Pietronudo, Croidieu, & Schiavone, 2022), we need to develop our knowledge of how AI can impact interindividual relationships and collaboration at work, emotions and identity / identification processes.

We encourage submissions investigating the way these major changes impact the complex dynamics and processes of humans' behaviors in organizations. Contributions from various disciplines – including psychology, sociology, anthropology, ethnography, and using quantitative and/or qualitative methods are welcome. Potential topics include – but are not limited to:

- Identification and identity
- Ethical and non-ethical behaviors
- Job satisfaction / Organizational commitment
- Interindividual relationships / emotions / conflicts
- Perceptions of organizational policies and practices / Managerial innovations
- Digitalization / AI

## HOW TO SUBMIT YOUR PAPERS

Authors are invited to submit their full papers in English\* in PDF file, no later than **April 11, 2023**, by midnight Paris time, via the conference website; please choose Track 4 when you submit your paper: <https://irmbam2023.sciencesconf.org/submission/submit>

## IMPORTANT DATES

Submission deadline (full paper): **April 11, 2023**

Notification of review results: May 03, 2023

Registration deadline (early bird): June 06, 2023

Conference event: July 6-8, 2023

## CONFERENCE VENUE

IPAG Business School - Nice Campus  
4, boulevard Carabacel, 06000 Nice, France

## FURTHER INFORMATION

Please visit our website for detailed information: <https://irmbam2023.sciencesconf.org/>

For queries, please contact the organizers at [ipag-irm@sciencesconf.org](mailto:ipag-irm@sciencesconf.org)

## CONTACTS

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